



# Sheffield Chamber of Commerce

Support. Grow. Connect.

## SHEFFIELD CHAMBER OF COMMERCE & INDUSTRY

Sheffield Chamber  
Albion House  
Savile Street  
Sheffield  
S4 7UD

t. 0114 201 8888  
e. [membership@scci.org.uk](mailto:membership@scci.org.uk)  
w. [www.scci.org.uk](http://www.scci.org.uk)  
Follow us on Twitter @sheffchamber  
Connect with us on LinkedIn

## Skills & Employment Forum Minutes

Tuesday 16<sup>th</sup> January 2018 – 8am – 9.30am

Wake Smith Solicitors

1 Velocity, 2 Tenter Street, Sheffield S1 4BY

Minutes

### Apologies

Tricia Smith, The Source

### Attendees

John Baddeley, Wake Smith (JB) Chair of Forum  
Tom Sutton, Sheffield Chamber (TS)  
Richard Wright, Sheffield Chamber (RW)  
Ann Lyon, Thinking Partners (AL)  
Andrew Hartley, Sheffield College (AH)  
Michelle Rust, Shopper Anonymous (MR)  
Sonia Bielaszewska, SYCF (SB)  
Paul Fennell, University of Sheffield (PF)  
Louisa Harrison-Walker, Benchmark Recruit (LHW)  
Emma Marshall, 3Squared (EM)

### Institute of Technology (IoT)

Working group looking at Institute of Technology in the SCR. Government wants to support provision of higher-level technical education in England. The IoT would be employer led. Looking to create 10-15 around the country. IoT also wants to focus on social mobility.

IoT can be a new build or development of an existing estate. Government looking for 1,000 learners by year 5. IoT has an emphasis on digital sectors. Bid needs to be submitted by 1st March 2018. 4 Anchor Partners required - HE, FE & 2 Employers. Governance of IoT is employer led. £170m of capital funding from Government.

Need to consider what are the problems we are trying to solve in SCR? As well as defining the vision, anchor Partners and finance. Objective is to advance SCR's inclusive industrial strategy - Regional workforce needs to have skills to use and apply digital technologies. IoT focus would be manufacturing & engineering, construction and transport & logistics. IoT would be a conduit for 'digital engineering' to support the development of advanced manufacturing in the region.



JB - Questioned where are we with employers? We have Sheffield Hallam (HE), Sheffield College (FE) but need two key employers.

LHW - Stated that the employers need to represent SME requirements as well and not purely focus on the needs of large businesses.

RW - Focus on technical education came out of the Sainsbury's Report.

JB - We also need to be mindful of life learning and not only provision of education for school and college leavers.

AH - Asked for any reflections or thoughts to be shared following the meeting

There is no appetite for funding a major new capital project the question is what current assets are available and where would a SCR IOT be located?

SHU and Sheffield College need to engage with the Digital Sector and there needs to be some clarity around what provision is currently available, what the requirements are and how best to meet those requirements.

### Understanding Skills Shortages and Hard to Fill Vacancies in the SCR

Louisa provided an overview of the findings from research conducted by Benchmark Recruit that focused on understanding skills shortages and hard to fill vacancies in the SCR. Minutes of the presentation were not noted as the results are under embargo until the launch event has taken place on 7<sup>th</sup> February. All in the room were aware of the confidentiality clause associated to this aspect of the meeting.

### AOB

Future meeting to discuss "T" levels and work placements. Sheffield College to be invited to present on T levels??

Dates to be circulated for meetings in 2018 for the remainder of the year.

