



# Sheffield Chamber of Commerce

Support. Grow. Connect.

## SHEFFIELD CHAMBER OF COMMERCE & INDUSTRY

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## Skills & Employment Forum Minutes

Wednesday 27<sup>th</sup> March 2019 – 8am – 9.30am

Wake Smith Solicitors

1 Velocity, 2 Tenter Street, Sheffield S1 4BY

### Minutes

#### Apologies

Simeon Perry, Efficiency North  
Andrew Hartley, Sheffield College  
Nikki Jones, AMRC  
Michelle Rust, Insight6

#### Attendees

John Baddeley, Wake Smith, Chair of Forum  
Emma Marshall, 3Squared, Vice Chair of Forum  
Tom Sutton, Sheffield Chamber  
Tim Elgar, Twinkl  
Vicky Shaw, White Rose Dyslexia  
Mike Drabble, Renewal Counselling and Training  
Chris Cain, First Intuition  
Tricia Smith, The Source  
Jonathan Alton, NOCN Group

#### Forum Objectives and Event 2019

- Challenges from an apprenticeship perspective will become more prevalent. Government have stated that there will be no additional funding. In an SME business environment and region this puts us at a disadvantaged. Can the Forum support the message with this?
- The potential of the city and region is lost as children from certain geographical areas are constrained by their potential to achieve
- City Region Strategy is focused on higher level skills
- Potential for Matrix to be created that could collate members abilities to interact with educational institutions
- Recognition that jobs are no longer for life and that we need a flexible and adaptable workforce with transferable skills
- Assist employers understand the skills market needs to be a key focus
- Lighting talks – 10 Minute slot without a presentation to deliver as much information as possible to the audience



- Employment wider perspective to be mindful of in terms of culture in a business
- At interviews people are now asking about CSR and company culture
- The link to culture and attracting talent
- Link all to business growth to attract business leaders
- Expectations from employers – ‘Employment Ready’ – Is this demand feasible?
- ‘The Future of Skills and Employment in the Sheffield City Region’ – Event title
- The topics to be included – T-Levels, Apprenticeships, Degree Apprenticeships, Skills Support for the Workforce, Skills Bank, Digital Meets Manufacturing, Employer Perspectives, Future and outward looking vision for skills
- Speakers to then feature on panel for Q&A
- Workshop style for event to host multiple talks at the same time is an option

